



# Mountain Phoenix *community school*

## Mountain Phoenix Community School is accepting applications for Full-Time Primary/Elementary School Teachers (grades 1-5)

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Our creative and passionate faculty is looking for a colleague who will enthusiastically join in our collaborative work with faculty, staff, and parents/caregivers. The ideal candidate has experience teaching students within an inclusive, safe, and respectful learning environment and a strong interest in offering Public Waldorf education. A Colorado teaching license and Waldorf teacher training or certifications are highly desired. At minimum the candidate will meet the “in-field” guidelines set forth in the Colorado state ESSA plan, by meeting at least one of the following requirements (1) endorsement on a Colorado teaching license; (2) holding at least a BA or higher in the relevant subject area; (3) completing 36 semester credit hours in the subject matter in which they teach; or (4) passing a State Board approved content exam in the relevant subject area.

The ideal candidate will have completed Waldorf Grades Teacher training and/or have experience teaching in a school using the Waldorf methodology, meet teacher requirements under ESSA, and seek to carry and nurture a class for many years. (Click here for more information on [ESSA Teacher Requirements in Colorado](#)).

We offer a competitive salary with compensation for applicable years of experience, advanced degrees, and ongoing professional development, including Waldorf teacher training. We also provide a comprehensive benefits package including health, dental, vision, and PERA (retirement). Please review the [2024-25 MPCs Salary Scale](#).

For more information or to apply for this position, please email your cover letter, resume and [MPCS Job Application](#) to our Director of Education at [michael.heffernan@jeffco.k12.co.us](mailto:michael.heffernan@jeffco.k12.co.us) and include “Lower School Teacher” as the subject of the email.

Thank you for considering this opportunity to become a part of our innovative community at Mountain Phoenix Community School.

## About Mountain Phoenix Community School

Our charter school, as a member of the Alliance for Public Waldorf Education and the Jeffco public school district, offers a comprehensive academic curriculum integrating the arts with special subject classes in Handwork, Spanish, Performing and Visual Arts, Music, Band/Orchestra, Games/Movement, and Eurythmy.

At Mountain Phoenix, fostering an environment of equity and inclusion is part of our school culture. We support and embrace diversity in all its forms, including differences in ethnicity, cultural and religious heritage, sexual orientation, socioeconomic background, geographic origin, and family structure. We provide our students with a rich, inclusive curriculum that reflects the world in which we live and fosters a safe atmosphere where every member of the community is respected and multiple viewpoints can be peacefully expressed.

Our thriving grade school with double tracks grades 1-8 serves a diverse community of over 500 children, preschool through eighth grade, by providing a public Waldorf education. On the outskirts of Denver, Colorado, our lively campus has beautiful outdoor play space and views of the majestic Rocky Mountains. Our children enjoy year-round outdoor activities with over 300 days of annual sunshine.

To learn more about Mountain Phoenix Community School, visit our website at <http://www.mountainphoenix.org>.