Mountain Phoenix community school

Mountain Phoenix Community School is Seeking an
Early Childhood Long-Term Substitute Lead Assistant Teacher
for the 2026-27 school year.

Mountain Phoenix Community school is accepting applications for full time long-term Lead Teacher Assistant for one of our Preschool Classes. We delight in working with head, heart and hands in a developmentally appropriate manner which honors the unique unfolding of every child. Our days are spent wondering at the marvels of nature, working and playing to our hearts content and joyfully partaking in the mysteries of life. In our Early Childhood program, there are no desks or worksheets, just a homey, family-like environment, where we seek to nurture the young child. If this sounds like a fit for you, come join us - you'll love it.

Current Position Expectations

- Work with children 3 to 6 years old
- Provide a warm and nurturing environment in the classroom you are working in
- Help supervise the children when they are in your care, help oversee the children in their work and step in if the Lead Teacher needs support
- Always model a positive attitude and help redirect positive behavior when being asked.
- All candidates must be warm, nurturing, kind, enthusiastic, patient, and creative
- Experience with the Waldorf method is preferred, but not required
- The compensation will be based on education and experience
- Read the JOB DESCRIPTION here.

A Colorado teaching license and Waldorf teacher training or certifications are highly desired. All employees of the school will be employed on an at-will basis and will meet fingerprinting and background check requirements. All Teachers will meet the "in-field" guidelines set forth in the Colorado state ESSA (Every Student Succeeds Act) plan, by meeting at least one of the following requirements (1) endorsement on a Colorado teaching license; (2) holding at least a BA or higher in the relevant subject area; (3) holding at least a BA in any content area and completion of 36 semester credit hours in the subject matter in which s/he/they teach(es); or (4) holding at least a BA in any content area and passing a State Board approved content exam in the relevant subject area. The school recognizes the value of state teacher certification and will encourage teachers to pursue their license.

Applications

If you are ECT, (Early Childhood Teacher Qualified), please mention it when applying. If you are unsure about the qualifications of being an Early Childhood Teacher or would like to learn more, feel free to mention and we are happy to walk with you through the process.

If you are interested in working for our Early Childhood Program and meet the criteria listed, we would LOVE to have you send over your resume, references and letter of recommendation. For those applying to be a sub, please email Joy Wegs at joy.wegs@jeffcoschools.us with "Substitute Position" in the subject line. If you are currently CPR/First Aid Certified, please provide a copy in your email.

Feel free to check out the school website for more information about the school and Waldorf Education. You may review the 2026-27 MPCS Salary Scale here.

Thank you for considering this opportunity to become a part of our innovative community at Mountain Phoenix Community School.

More About Mountain Phoenix Community School

Our charter school, as a member of the Alliance for Public Waldorf Education and the Jeffco public school district, offers a comprehensive academic curriculum integrating the arts with special subject classes in Handwork, Spanish, Performing and Visual Arts, Music, Band/Orchestra, Games/Movement, and Eurythmy.

At Mountain Phoenix, fostering an environment of equity and inclusion is part of our school culture. We support and embrace diversity in all its forms, including differences in ethnicity, cultural and religious heritage, sexual orientation, socioeconomic background, geographic origin, and family structure. We provide our students with a rich, inclusive curriculum that reflects the world in which we live and fosters a safe atmosphere where every member of the community is respected and multiple viewpoints can be peacefully expressed.

Our thriving grade school hosts an early childhood of seven classrooms and is double track grades 1-8 serving a diverse community of over 500 children, preschool through eighth grade, by providing a public Waldorf education. On the outskirts of Denver, Colorado, our lively campus has beautiful outdoor play space and views of the majestic Rocky Mountains. Our children enjoy year-round outdoor activities with over 300 days of annual sunshine.

To learn more about Mountain Phoenix Community School, visit our website at http://www.mountainphoenix.org.